the next 6-7 years for IT Education to ensure adequate number and quality of IT manpower is available.

(c) Although, no detailed, survey has been done, as per a sample survey for the All India Council for Technical Education (AICTE) approved institutions, teacher: student ratio varies from 1:39 to 1:52 (average being 1:45) for IT courses, against AICTE relaxed norms of 1:15.

## **National Wage Policy**

## 3718. SHRI K. KALAVENKATA RAO: SHRI SOLIPETA RAMACHANDRA REDDY:

Will the Minister of LABOUR be pleased to state:

- (a) whether any suggestions have been received from the Trade Unions about a National Wage Policy;
  - (b) if so, the details of the suggestions;
- (c) whether the Trade Unions have suggested for a Tripartite Cell for rehabilitation of sick units in the country for arresting increasing unemployment; and
- (d) the action proposed to ensure rehabilitation of sick units to avoid retrenchment?

THE MINISTER QF STATE IN TOE MINISTRY OF LABOUR (SHRI MUNI LALL): (a) and (b) The issues relating to National Wage Policy have been under discussion with the representatives of Trade Unions in various fora over the years. The key elements of a National Wage Policy framework like payment of wages, timeliness of wage payment, non-discrimination in wage between men and women are governed by legislations such as Minimum Wages Act, 1948, Payment of Wages Act, 1936 and Equal Remuneration Act, 1976.

- (c) Such matters are discussed in tripartite for which are already available in the Ministry of Labour (*e.g.* Indian Labour Conference). As such there is no need to set up a Tripartite Cell.
  - (d) The Government has already initiated action to strengthen the

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institutional mechanism for dealing with industrial sickness and rehabilitating sick units so as to protect the interest of workers.

## **Amendments in Industrial Dispute Act**

- 3719. DR. Y. LAKSHMI PRASAD: Will the Minister of LABOUR be pleased to state:
- (a) whether Government have received any request from the Andhra Pradesh Government for amendments to Section 2(a) of the Industrial Disputes Act and Section 22 of the Trade Unions Act to boost up exports from the State; and
- (b) if so, the action taken thereon as Apparel Export Park set up near Hyderabad find practical difficulty in boosting export in view of the provisions and drawbacks in the Acts *ibid*?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRI MUNI LALL): (a) and (b) Yes, Sir. Various amendments to the Industrial Disputes Act, 1947 are proposed based on the requirements of the social partners and in consonance with economic reforms. The State Government of Andhra Pradesh has been requested to await enactment of the amendments to this Act by the Parliament.

Since the amendment proposals to the Trade Unions Act, 1926 are under consideration of the Parliament, the proposal of the Government of Andhra Pradesh could await the passage of the Bill and its enactment by the Parliament.

## Unit cost for rehabilitation of freed bonded labourers

- 3720. DR. Y. LAKSHMI PRASAD: Will the Minister of LABOUR be pleased to state:
- (a) whether Government have received any suggestion from the Andhra Pradesh Government to enhance the unit cost for rehabilitation of freed bonded labourers from Rs. 10,(XXV- to Rs. 50,000/; and